

NONDISCRIMINATION POLICY

The Belle Zeller Scholarship Trust Fund is committed to equal opportunity, fairness, inclusion, and respect for all individuals who participate in our programs and activities.

The Fund does not discriminate on the basis of race, color, religion or creed, national origin, ancestry, ethnicity, sex, gender, gender identity or expression, sexual orientation, pregnancy or related conditions, age, disability, genetic information, citizenship or immigration status, marital or familial status, veteran or military status, or any other characteristic protected by applicable law.

This commitment applies to scholarship applications and awards, selection processes, programs, events, employment, volunteer opportunities, and other Fund activities. Scholarship decisions are based solely on the eligibility requirements and selection criteria established by the Fund.

The Fund provides reasonable accommodations, as required by law, to qualified individuals with disabilities and others with protected accommodation needs.

The Fund also prohibits harassment, discrimination, and retaliation against anyone who raises a good-faith concern about discrimination, requests an accommodation, or participates in a related inquiry or investigation.

The Belle Zeller Scholarship Trust Fund is committed to ensuring that every individual is treated with dignity, fairness, and respect.